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Sr. Farm Assistant – Seasonal, March - November

Brady Farm
Syracuse, NY

35 hrs +/-wk March – November

The Brady Farm is 5.8 acre organic, not-for-profit farm in the heart of Syracuse, NY. The mission of the Brady Farm is to grow and sell affordable produce on the Southside of Syracuse, while providing job training and education to the community. The Brady Farm is a project of the Brady Faith Center, whose mission is to bring hope, healing and justice to the residents of the Southside of Syracuse through a variety of life-giving programs. The Brady Farm practices the ethos of the Brady Faith Center by fostering physical, mental and spiritual well-being through fellowship in the growing, selling, preparation and consuming of healthy food. The Brady Farm employs seasonal farm help, and relies heavily on volunteers to complete farm tasks throughout the year. The Brady Farm is committed to social justice, environmental sustainability, and sharing love through food.

Under the direction of the Farm Coordinator and Farm Manager, the Senior Farm Assistant will be responsible for assisting with farm production and market activities including planting, watering, weeding, harvesting, packing, sales and other duties as assigned. The Sr. Farm Assistant will be required to supervise farm assistants, volunteers and interns. The ideal candidate is passionate about our larger mission, and is highly motivated to grow a new urban farm into a vibrant community resource. The Sr. Farm Assistant position is designed to develop in-depth vegetable farming skills and experiences to support future agricultural and food sector employment.

Key Duties and Responsibilities:

The Senior Farm Assistant works directly with the Farm and other seasonal staff to:

- Assist with all aspects of crop production
- Manage soil fertility through composting, fertilizers, and cover crops
- Use integrated pest management practices, minimal application of pesticides, and support of beneficial insect habitat
- Assist with harvest, post-harvest and delivery and sales of produce
- Support market sales and delivery as needed
- Assist with the supervision of seasonal Farm Assistants and volunteers, in collaboration with the Farm Coordinator, Farm Manager and Market Manager.

Skills & Qualifications

- 21 yrs of age or older
- Safe driving history and ability to drive a large cargo van
- Able to work with people from a variety of ages, socioeconomic and ethnic backgrounds
- Good physical condition and ability/willingness to participate in intense physical labor in all weather conditions
- Be comfortable using spreadsheets to track inventory and document task completion;
- Have a high standard for product quality and work integrity;

- Demonstrated ability to work independently and collaboratively
- Ability to lift 50 lbs unassisted
- Ability to provide own transportation
- Willingness to learn or the ability to operate and maintain basic farm equipment

Training will be available as needed.

The Senior Farm Assistant position requires 35 hrs per week, and up to 50 hours per work from May – October with overtime pay at time and a half. The work schedule is Monday – Friday. This position is eligible for sick leave and holidays.

To Apply:

Email a resume and cover letter indicating your qualifications and interests in the position, to Jessi Lyons, jlyons@bradyfarm.org.